**THE LINK MAT ACTION PLAN 2021**

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| **SAFEGUARDING** |
| To ensure all Link academies will have the highest quality Safeguarding procedures, protocols and record keeping and to ensure children and staff are kept safe. |
| This plan contains common themes identified in the 15 schools’ Safeguarding Action Plans (created from statutory audits). These individual Academy Action Plans remain the full responsibility of the Academy Heads. This plan is to support these at a MAT level. |

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|  | **PRIORITY 1** | **PRIORITY 2** | **PRIORITY 3** | **PRIORITY 4** | **PRIORITY 5** | **PRIORITY 6** |
| **MAT Level** | **TRAINING**  **ongoing****Ensure all academies offer an annual and ongoing training plan for all staff in Safeguarding issues, with a specific focus on areas identified in Autumn Babcock Audits****Ensure the Trustees and Local Boards are all well trained to Level 2 and Prevent by offering remote training and ongoing monthly** | **DATA PROTECTION****Re-visit****Ensure Data Protection requirements are in place across all academies.****Share the 7 Golden Rules of Information sharing** | **RSE****Re-visit****Ensure delayed RSE policy is shared with parents, staff, governors and trustees and that is meets statutory requirements.** | **COVID PANDEMIC RESPONSE****Ensure all E/AH are supported to be vigilant in monitoring vulnerable families throughout the periods of lockdown and the Trust responds rapidly and effectively to any concerns.** | **ONLINE AND BLENDED LEARNING SAFETY****Review and create policy, expectations and ethos around behaviour of staff, parents and pupils when joining online sessions** | **EQUALITY AND DIVERSITY****Explore and agree a Position Statement which focusses on Equality and Diversity in our history** |