Safeguarding Monthly Ongoing Training Plan 2021

From the information collated, this training planner has been put together. There will be monthly sessions on different areas of safeguarding and, where possible, linked to national issues. Academy Heads will be sent all the materials needed. It is their responsibility to ensure that this is shared with all staff in their school. The training will also be sent to The Clerk To The Trust, who should share with Local Boards and Trustees.

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|  | Keeping children safe | National issues | Impact on staff |
| January | Sexual behaviours - Brook tool |  | Members of staff have a go at using the brook tool and discuss answers.  Staff understand healthy sexual development and distinguish it from harmful behaviour |
| February | Mental health (addictions in children) and suicide awareness | 1st – 7th February – Child Mental health week | Staff are aware of signs of addictions within children, particularly gaming. |
| March | Early help |  | Staff gain a better understanding of how Early help works and how to access support for families. |
| April | Contextual safeguarding |  | Staff are aware of contextual safeguarding implementation toolkit.  Staff have up to date knowledge about where contractual safeguarding has come from. |
| May | CSE & Trafficking |  | Members of staff understand signs of CSE and trafficking. |
| June | Modern slavery |  | Members of staff understand signs of Modern slavery. |
| July | Forced marriage | 6 week holiday – children possibly going abroad | Staff are aware of signs Forced Marriage and the ‘one chance rule’. |
| September | KCSiE update (L2 & Prevent) | Release of new KCSiE (2021) | All staff to read the updated KSCiE document and sign part 1. Level 2 safeguarding training & Prevent training will be given to all staff in September |
| October | County lines | Lead up to Christmas – Extravagant gifting | Staff understand the signs of county lines and how this could impact children. |
| November | FGM |  | Staff are aware of signs FGM and the ‘one chance rule’that could be at risk. |
| December - | Internet safety & sexting | Christmas – children receiving electronic devices. | Staff aware of the vulnerabilities and signs. |